

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Purpose

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles, responsibilities in the company, nature of industry in which the company operates and business model of the company. The purpose of such programmes is to facilitate independent directors in the performance of their duties, new directors are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them. Independent directors are also taken through detailed business strategy. Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors.

Details of Familiarization sessions held are as follows:

S.No	Date of the Familiarization Programme	Duration of the Programme	Topic of the Familiarization Programme
1.	22.04.2024	1.5 hrs	<ul style="list-style-type: none"> ➤ Overview of Company and its Business ➤ Powers and Duties of Directors
2.	23.07.2024	2.00 hrs	<ul style="list-style-type: none"> ➤ Site and Plant Visit by directors ➤ Understanding manufacturing process
Cumulative Hours till Date		3.5 hrs	

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

S.No	Name of Independent Director	No. of the Sessions attended		No. of hours spent in the Sessions attended	
		FY2024-25	Cumulative till date	FY2024-25	Cumulative till date
1	Ajay Motilal Jain	2	2	3.5 hrs	3.5 hrs
2	Anita Avinash Vijayakar	2	2	3.5 hrs	3.5 hrs
3	Anil Kumar Trigunayat	2	2	3.5 hrs	3.5 hrs